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## Children's employment

We help protect the safety, health and wellbeing of children while they are employed in the entertainment industry.

### What do employers need to do?

- Apply for an authority
- Send your online notification form, 7 days in advance
- Send your child details form when children are confirmed (52KB)
- Comply with the Code of Practice

### Contact us

Phone: 02 8219 3797

Fax: 02 8219 3699

Email: [kidsemployment@kidsguardian.nsw.gov.au](mailto:kidsemployment@kidsguardian.nsw.gov.au)

[Check whether an organisation or individual has an authority](#)

## What we do

We administer the Children and Young Persons (Care and Protection) (Child Employment) Regulation 2015 and the Code of Practice.



The Regulation applies when you employ children:

- under 15 years of age in the entertainment and exhibition, still photography and door-to-door sales industries
- under 16 years of age for any type of modelling
- who are being paid either in money or material benefit.

It also applies to children who are not being paid when there is a mix of paid and unpaid children employed.

The children's employment team:

- Promotes the welfare of children employed in entertainment, exhibition, still photography and door-to-door sales.
- Assesses employer applications for authorities to employ children.
- Monitors employer compliance with the legislation.
- Consults with employers if specific safety and welfare issues are identified.
- Investigates complaints and alleged breaches of the legislation.
- Educates the industry about children's employment.

- Encourages child safe environments.