

## Employers must verify – penalties apply

5 February 2019

Employers can now be penalised if they don't verify that their workers or volunteers who work with kids have a valid **Working With Children Check** or have applied for one. The guidelines for issuing Penalty Notices can be found on our website, along with information about our Working With Children Check compliance program.

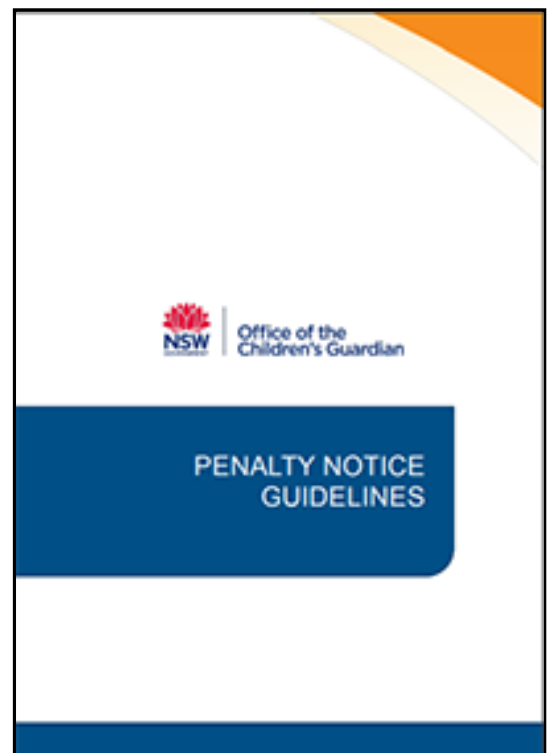
One of the strengths of the NSW system is that it is underpinned by ongoing, continuous checking. By registering and verifying online, employers can be contacted by the Office of the Children's Guardian should anyone become barred through the continuous monitoring process.

To verify workers and volunteers who work with children:

- register your organisation or log onto our system if you are already registered
- add each worker's Check (or application) number, surname and date of birth.

The outcome must be either cleared or in progress to allow the worker to be engaged in child-related work. Fines for not verifying can be issued to every organisation where people work or volunteer with children. Remember to keep records too.

Find the penalties guide and a handy record keeping template on our compliance program page.



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